

# MN/ND ABC YOUNG PROFESSIONALS



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The Minnesota/North Dakota Associated Builders and Contractors Young Professionals program aims to develop the next generation of leaders within the construction industry. The program will create opportunities for participants to build relationships, expand their skills and advance their careers while continuing to promote open competition and the merit shop philosophy.

## WHO IS A YP?

A young professional is anyone employed by an ABC member company in good standing who is under the age of 40. ABC established the Young Professionals program to develop the next generation of ABC leaders and encourage networking among the best and brightest up-and-comers in construction.

## WHY PARTICIPATE IN YOUNG PROFESSIONALS?

Our Young Professionals groups, operating in both Minnesota and North Dakota, provides the opportunity for you to network and build relationships with other individuals who are at the same place in their career. Our YP groups also allows for expansive industry exposure and opportunities for expanding your skills to advance your career.

## BENEFITS OF JOINING

### Grow Your Social Capital

Build a substantial network of industry professionals by attending YP networking events. Take the time to build your contact list with individuals who are at the same place in their career. These relationships will be integral as you progress within the industry.

### Learn From Your Peers

Get to know the industry and expand your knowledge. Our YP group offers integral leadership training opportunities to provide knowledge and resources to the next wave of construction professionals.

### Get Motivated

Those who stay involved are more willing to stay on track with personal and professional goals.

### Commitment & Cost

YP members pay \$100 per year and includes 4 training sessions, quarterly meetings and fun networking events.

## Encourage Your Team To Participate

- Help foster long-term stakeholders in the construction industry leading to employee retention.
- Invest in the future of your company. Succession plans start here.
- Keep generation Y & Z engaged in industry trends and events.
- Networking will help enhance current and future customer relationships.

## HOW TO REGISTER

Register by filling out the form online or by emailing Jeni Ankeny at [jeni@mnabc.com](mailto:jeni@mnabc.com).